

PARTNER UNIVERSITIES

National Science Consortium



Ateneo De Manila University (ADMU)

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Central Luzon State University (CLSU)

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Visayas State University (VSU)

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CAREER INCENTIVE PROGRAM

The **Career Incentive Program (CIP)** is designed to strengthen the country's S&T capability in research and development by providing DOST scholar-graduates enrichment opportunities and actual work engagement in their respective field.

It also aims to create a sustainable human resource pool of highly skilled and competent S&T professionals that DOST offices, attached agencies, and the private sector can tap and eventually hire in their organization.

It is open to MS and PhD graduates of the ASTHRDP. Interested scholar-graduates may apply to the CIP. DOST-SEI will deploy them to a DOST agency/research institution that needs their expertise for research projects/activities.

A scholar-graduate shall assume a Graduate Fellow position to be compensated by the Science Education Institute.

IMPORTANT DATES

University	First Semester/Term (AY 2025-2026)	Second Semester/Term (AY 2025-2026)
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UP Los Baños May 30, 2025 Oct. 30, 2025

VSU Jun. 06, 2025 Dec. 12, 2025

ADMU Jun. 13, 2025 Nov. 21, 2025

MSU-IIT Jun. 15, 2025 Nov. 15, 2025

UP Visayas Jun. 16, 2025 Nov. 14, 2025

UP Diliman Jun. 30, 2025 Nov. 28, 2025

UP Manila Jul. 15, 2025 Nov. 28, 2025

USC Jul. 15, 2025 Jan. 15, 2026

UST Jul. 31, 2025 Dec. 02, 2025

CLSU Jul. 31, 2025 Dec. 26, 2025

University	First Term (AY 25-26)	Second Term (AY 25-26)	Third Term (AY 25-26)
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DLSU August 15, 2025 November 14, 2025 April 15, 2026



Department of Science and Technology Science Education Institute

1st and 2nd Levels, Science Heritage Bldg., DOST Cmpd.,
General Santos Avenue, Bicutan, Taguig City, Metro Manila

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🌐 <https://seidost.gov.ph> 📱 www.facebook.com/DOST,SEI

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Department of Science and Technology
Science Education Institute

in collaboration with

National Science Consortium

ASTHRDP

Accelerated Science and Technology Human Resource Development Program

Bridging Gaps,
Driving Progress
in Science and
Technology

- Accomplished application form and other documentary requirements may be submitted through e-mail to the **Office of the ASTHRDP Project Leader** of the desired NSC membership on or before the deadline.
- Hard copies of the same must be sent through mail.
- Please scan all documents before mailing them.

ABOUT THE PROGRAM

Accelerated Science and Technology Human Resource Development Program (ASTHRDP) is a unified and innovative human resource program aimed at accelerating the production of high-level human resources by awarding MS and PhD scholarships to eligible individuals who will fill the gaps of identified areas of science and technology. It hopes to achieve a continuing supply of scientists and technologists who are well equipped to conduct cutting edge researches for the country's development.

OBJECTIVES

Improve the country's global competitiveness and capability to innovate through Science and Technology (S&T).

Accelerate the production of high-level human resources needed for Research & Development (R&D) in S&T.

TYPES OF SCHOLARSHIP

- **MS/PhD Degree Program**
- **Straight PhD Degree Program**

FIELDS OF STUDY

- Agriculture, Forestry and Natural Resources
- Biological Sciences
- Biotechnology
- Chemical Sciences
- Earth, Atmospheric and Space Sciences
- Environmental Sciences
- Fisheries and Marine Science
- Health and Pharmaceutical Sciences
- Information and Communication Technology
- Materials Science and Nanotechnology
- Pure and Applied Mathematics
- Pure and Applied Physics
- Statistics

*Please refer to the list of ASTHRDP graduate program offerings per university at www.sei.dost.gov.ph.

PRIORITY AREAS FOR THESIS/DISSERTATION

Scholars are encouraged to choose topics for thesis/dissertation along the following areas:

1. **Climate Change and Disaster Preparedness**
2. **Materials Science and Nanotechnology**
3. **Natural Products and Drug Development**

CRITERIA FOR ELIGIBILITY

An applicant must:

- ✓ be a Filipino citizen;
- ✓ not be more than **50 years old** at the time of application;
- ✓ be in good health condition;
- ✓ pass the admission requirements for graduate studies at any of the NSC member universities; and
- ✓ pass the interview and other screening procedures.

Who else may apply?

- ✓ PhD graduate in a priority S&T program (scholar or non-scholar) who intends to pursue a second PhD degree.
- ✓ MS/PhD non-scholar graduate (not S&T related) who intends to pursue a second MS/PhD degree.

Who may NO longer apply?

- ✗ PhD graduate (scholar or non-scholar) who intends to pursue another MS degree program.
- ✗ MS graduate in a priority S&T program (scholar or non-scholar) who intends to pursue a second MS degree.

SCHOLARSHIP PRIVILEGES

	MS (PHP)	PhD (PHP)
Tuition and other school fees	Actual	
Stipend ¹	30,000 / mo.	38,000 / mo.
Learning Materials and/or Connectivity Allowance	20,000/AY	
Transportation Allowance ²	Actual	
Group Personal Accident Insurance	Premium	
Outright Thesis/Dissertation Allowance	60,000	100,000
Student Research Support Fund ³		
Research Grant	114,000	253,000
Dissemination Grant	75,000	150,000
Mentor's Fee	36,000	72,000

¹ 4-year Straight-PhD Program: MS stipend rate during 1st year.

² One (1) actual economy class round trip fare per Academic Year; given only to those who study outside their home province; on reimbursement basis

³ Must be applied by the scholar, subject to evaluation and approval. Approved grants are subject to liquidation.

Incentive

The stipends in the remaining months of the scholarship period shall be given to a scholar who completes the degree earlier than the prescribed period of study.

TERMS OF SCHOLARSHIP

1. The scholarship award shall be for **full-time graduate studies** to ensure on-time completion of the MS/PhD degree in any of the DOST identified priority fields.
2. The scholar **must NOT be employed or practicing profession while on scholarship**. The scholar must secure approval for official leave of absence, if employed.
3. The awardee shall execute a Scholarship Agreement with the DOST-SEI and the NSC member-university where the awardee intends to enroll.
4. The academic performance of the scholar shall be evaluated every school term based on established policies to determine the scholarship status.
5. The scholar shall be **required to render service obligation in the Philippines on full-time basis** after finishing the MS/PhD degree, i.e. one year service for every year of scholarship.
6. The scholar shall be required to refund the scholarship grant with interest for non-completion of graduate program or failure to comply with the service obligation.

REQUIREMENTS

1. Accomplished ASTHRDP Application Form/ Information Sheet;
(Downloadable at www.sei.dost.gov.ph or the websites of the NSC member universities)
2. Birth Certificate (Photocopy);
3. Certified True Copy of the Official Transcript of Records;
4. Endorsements:
 - **MS** - From two (2) former college professors
 - **PhD** - From two (2) former professors in the Master's Program

5. **If employed**, recommendation and permission from Head of Agency to take a leave of absence while on scholarship or proof of resignation or termination of contract;
6. Career Plans (Form A);
7. Research Plans (Form B);
8. Medical Certificate (Form C);
9. Valid NBI Clearance;
10. Letter of Admission with Regular status from the Program Head of the accepting institution and copy of the Admission Evaluation Sheet and;
11. Approved Program of Study.

Additional Requirements for Lateral Applicants:

Certification from university indicating the following:

- Number of graduate units required in the program
- Number of graduate units earned with corresponding grades

RESEARCH ENRICHMENT SANDWICH PROGRAM

The **Sandwich Program** is open to ongoing ASTHRDP scholar who has already completed the academic courses, has an approved research proposal, and intends to conduct part of the research work (thesis/dissertation) in a foreign university identified by/or deemed accepted to DOST.

The research work must be in any of the DOST priority areas of study, to be conducted for a minimum of 3 months to a maximum of 1 year.

The financial assistance shall be for a maximum of **One Million Five Hundred Thousand Pesos (Php 1,500,000.00)** depending on the place and duration of study.

Privileges includes **roundtrip economy airfare, stipend/living allowance, book allowance, accommodation, medical insurance*, tuition fee and other school fees, clothing allowance***, subject to evaluation and approval.

***allowances will depend on the place and duration of study.**